

PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

1. Title	
Title: Proposed 40mph Speed Limit Hague Lane, Wentworth	
Directorate: Regeneration and Environment	Service area: Transportation
Lead person: Sean Wrenn	Contact: sean.wrenn@rotherham.gov.uk
Is this a:	
☐ Strategy / Policy	☒ Service / Function
☐ Other	
If other, please specify	

2. Please provide a brief description of what you are screening
The implementation of a 40mph speed limit on Hague Lane, Wentworth and associated signage.

3. Relevance to equality and diversity

All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community?	X	
Could the proposal affect service users?	X	
Has there been or is there likely to be an impact on an individual or group with protected characteristics?	X	
Have there been or likely to be any public concerns regarding the proposal?	X	
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect the Council's workforce or employment practices?		X
If you have answered no to all the questions above, please explain the reason		

N/A

If you have answered **no** to **all** the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals before decisions are made.

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below using the prompts for guidance and complete an Equality Analysis (Part B).

- **How have you considered equality and diversity?**

Equality and diversity have been considered in relation to the potential impacts on all road users, particularly those with protected characteristics. This includes people with disabilities (including mobility and visual impairments), older people, and children, who may be more vulnerable to road traffic collisions.

Consideration has been given to the introduction of signage on footways and the potential impact this may have on usable footway width and accessibility. The scheme also considers the positive impacts of reduced traffic speeds, which are expected to improve road safety, crossing opportunities and perceived safety for vulnerable users.

- **Key findings**

The introduction of a 40mph speed limit is expected to provide a net positive impact on equality by improving road safety, particularly for vulnerable users such as pedestrians, older people and children.

However, the installation of additional signage within the highway may create minor negative impacts where footway widths are constrained, potentially affecting wheelchair users, people with mobility impairments, and those with pushchairs.

- **Actions**

Posts will be positioned to minimise any reduction in available footway width, ensuring that adequate unobstructed space is maintained for pedestrian movement. Particular consideration will be given to the needs of wheelchair users, visually impaired pedestrians and those with pushchairs, with locations selected to avoid constrained areas wherever possible.

Date to scope and plan your Equality Analysis:	27/05/26
Date to complete your Equality Analysis:	29/05/26

Lead person for your Equality Analysis (Include name and job title):	Sean Wrenn – Graduate Trainee Technician
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5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

Name	Job title	Date
Lucy Hudson	Head of Transportation	
Councillor John Williams	Cabinet Member for Transport, Jobs and the Local Economy	

6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to equality@rotherham.gov.uk For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

Date screening completed	27/06/26
Report title and date	Proposed 40mph Speed Limit Hague Lane, Wentworth – 10 th June 2026
If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication	30 th June 2026
Date screening sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	27 th May 2026